Women's Subcomittee for Safe and Inclusive Sport- Annual Report
Annual General Meeting: November 25th, 2026

MCA Board Member (of Staff)
- Bernadine Kostyk - Agnieszka (Aggie) Gigiel - Karin McSherry - Twila Fillion (resigned in November 2026) - Kate Beechinor (added in November 2026) - Tara Klassen (added in November 2026)
Accomplishments
• Three women on this subcommittee are working towards their coach-in-training or full NCCP certification • Collaborated with Cycling Canada to revise their Technical Guides for mountain biking • Delivered a skills drafting clinic for road. Via the clinic identified and recruited a new instructor/mentor for delivery of a road cycling clinic in 2027. • Assisted in delivery of a mountain bike clinic in Winnipeg and Portage La Prairie • Provided some support for Girls Run the World Bike skills camp • Introduced female hygiene products to be accessible and visible at races • Investigated how other organizations report results. Provided input and guidance to Commissaires regarding posting of results. Results are reported 'by gender' and now 'by overall.'
Issues Resolved/Identified
• In 2026 and 2027 the subcommittee will continue identify and mentor other women wishing to step into a leadership or mentorship role as there is lack of opportunity and

funding for women wanting to step into the role of coaching. Candidates will be identified utilizing skills clinics to assess interest.

- Removed barriers to racing by making hygiene products readily available
- Helped reporting of results be more inclusive

Goals for Next Year

- Skills clinic for road riding early in the season to support women's only ride initiative with the objective of giving women the skills and confidence to ride with other established groups in the community
- Skills clinic for mountain biking for women that is designed to take a rider from basic to intermediate/advanced skills. Secondary goal is to identify other women in the community that want to be mentors. This is pending grant approval.
- Review race registration process. Feedback from community is pending.
- Assist with review of the mountain bike race guide