



# MANITOBA CYCLING ASSOCIATION

## Manitoba Cycling Association Inc. Respect in Sport Policy

### Purpose of the Policy:

1. Manitoba Cycling Association Inc. is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Manitoba Cycling Association Inc. requires that all coaches participating in MCA programming complete the [Respect in Sport](#) (RIS) and maintain certified status (5 year term) as required by Sport Manitoba and Manitoba Cycling.

### Scope and Application:

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of Manitoba Cycling Association Inc.
2. Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and Manitoba Cycling Association Inc. may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification.

**Enforcement:** Non-compliance of this policy may result in further discipline as determined by the MCA Board of Directors or in accordance with Manitoba Cycling Association Inc. policy.

**Review and Approval:** This policy requires the approved of the MCA Board of Directors and will be reviewed by the MCA Executive Committee on an annual basis.

<b>Manitoba Cycling Association Inc. Board of Directors Approval Date:</b>	<u>January 30, 2023</u>
<b>Next Review Date:</b>	<u>March 31, 2024</u>

