

<b>Submitted By:</b>	<b>Jason Carter - President</b>
<b>Accomplishments</b>	
<ul style="list-style-type: none"> <li>• <b>Advocacy:</b> MCA Position Statement on mandatory helmet legislation; presentations regarding Bill 32 (HTA), Bill 37 (MHL), and 1-metre safe passing distance; media engagement; BttF partnership; Can-bike helmet video and phase 2 instruction video.</li> <li>• <b>Board development:</b> agenda items for complex matters ("Major Decision Items"); prioritized agendas; Sport MB guests; assistant directors for succession development; new online service provider for license, race and clinic registrations – CCN; CCC Hard Card license.</li> <li>• <b>Commissaire development:</b> general meeting of MTB commissaires; discussions with national experts on development materials and online programs; discipline panel.</li> <li>• <b>Communications:</b> posted numerous items on MCA website, MCA FB page; personal emails to members who expressed concerns or complaints; countless emails to CCC, ED, Provincial Head Coach about programs, finances and services.</li> <li>• <b>Employment:</b> contracts for Provincial Head Coach and Assistant Coach; WCB coverage.</li> <li>• <b>Finance:</b> team approach due to lack of an accountant as Treasurer; marathon finance meetings for grants, budget and audit; grant meetings with Sport MB; auditor discussions.</li> <li>• <b>Governance development:</b> increased understanding of directors' responsibilities and committee roles; development and oversight of committees; and constitutional changes.</li> <li>• <b>Insurance:</b> discussions with: a) CCC on old, interim and new insurance contracts; b) clubs about D&amp;O insurance; c) members about MPI and MCA insurance for fatal accidents; d) teams and clubs about the enforcement of existing rules to prevent insurance breach and exposure to liability; e) insurance providers regarding product rules and comparisons.</li> <li>• <b>Program development:</b> assisted BMX in developing clinics to build momentum; Race Calendar meetings; discussions about Ciclovía crit at Legislature; "Training Crit" development to assist new racers of all ages, provide venue for club coaching of their athletes and to provide Commissaire development; attempted "Devo-cross" program; 2012 Powersmart Summer Games -cycling last participated in 2004.</li> <li>• <b>Support:</b> attended numerous races of all types, events, annual club meetings, rides.</li> </ul>	

**Issues Not Resolved**

- **Commissaire development:** although the training crits allowed a forum for introducing people to officiating, an accessible and step-wise process needs to be developed.
- **Insurance:** the "accelerator" clause (the presence of a non-member negates the insurance for all other members at a race or clinic), and the financially onerous event insurance are major bottlenecks for club and organizational growth.
- **National Sport Trust Fund:** sports can create programs that are eligible for charitable donations. An MCA application was rejected by financial experts within Sport MB.
- **Treasurer:** if the MCA is to provide more services to clubs and members, finding someone with advanced accounting skills to master the complexity of MCA's operations is imperative.

**Goals for Next Year**

- **Prepare for the future:** "Cycling is the new golf". Although this is a trite phrase, it is evident that the MCA must be prepared for dramatic growth or succumb to the internal and external pressures that will force it to deteriorate.
- **Find capacity:** Given the complexity of MCA's day-to-day operations, developing programs and financial resources is extremely difficult. The range of services provided by staff and the support provided by members needs to be examined. The development of administrative teams of non-Board members to take on simple functions will free-up staff time and capacity for growth projects.
- **Insurance:** CCC will be revising its National Insurance Program as the interim contract comes up for renewal. The message sent to CCC is to focus on an insurance model that mirrors and supports the development of racing and recreational cyclists. Clubs, clinics and riders should not face insurance barriers to participation.
- **Club development:** Clubs provide the organization and volunteers for all recreation and racing programs in the cycling community. Aside from more realistic insurance products, we need to support innovative race formats, encourage clubs to participate on committees and in programs, and facilitate the development of coaches for club members.
- **Commissaire development:** it is well known that a few individuals are providing the lion's share of Commissaire duties at races. With cooperation with CCC, other jurisdictions, and the current expert Commissaires, innovative solutions for Manitoba can be found.
- **Communications / marketing strategy:** today's society wants clear, concise, right and fast information delivered via a myriad of media tools with style. Can we deliver this?
- **Succession planning:** The sport administration model of a few beleaguered people who fight heroically for the cycling is not sustainable. Effective teams create better solutions.