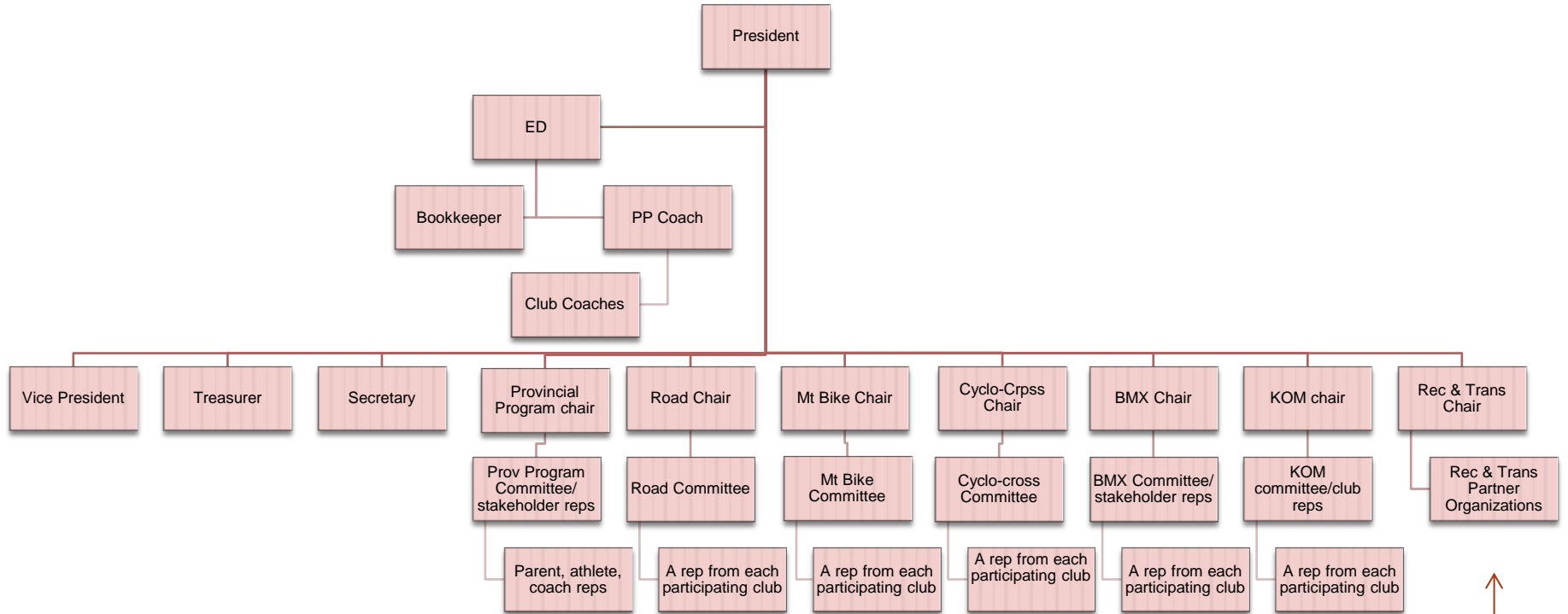


# MCA Governance

Steps toward organizational clarity,  
System wide communication,  
and accountability

# Organizational Chart



Examples of ideas and concerns and where to best direct them.  
Applicable ideas and concerns should be forwarded through the most appropriate committee representative

High Performance  
Recruitment, planning, training, camps, program fees, PP fundraising

Race scheduling, road coaching or officiating, race standards, promotion and fundraising

Race scheduling, Mt bike coaching or officiating, race standards, promotion and fundraising

Race scheduling, Cross coaching or officiating, race standards, promotion and fundraising

Venue development, BMX coaching or officiating, race standards, promotion and fundraising

Event scheduling, youth coaching or officiating, event standards, promotion and fundraising

Commuting by bike, bike infrastructure, promotion

# Our Governance Model

## **Mission:**

- To develop Excellence, Participation, and Interest in cycling throughout Manitoba.

## **Core Values:**

- Respect, Transparent Communication, Empowered Collaboration



# Our Governance Model

## Operating Principles:

- Stakeholders will be consulted and have a voice
- Committees are the representative voice of our stakeholders
- Committee collaboration ensures that all voices are heard and influence the decisions that are made.
- Ideas and concerns should be directed according to the organizational chart.
- The board is responsible for the overall direction
- Decisions are disseminated and explained to all applicable stakeholders



# Clarifying Roles

- **MCA:**
  - Provides structure to organize cycling community
  - Facilitates and communicates activities
  - Funds development of volunteers – see Development Fund
  - Provide standards and insurance for races
  - Information and feedback travel from Board to committees to clubs and members (and visa versa)
- **Clubs:**
  - Select and mentor volunteers
  - Organize races and club rides
  - Select a club rep for committees
- **Members:**
  - Ride and race to your hearts content!
  - Engage and contribute to your clubs activities (coach, race organizer, club ride organizer, race commissaire or marshall)